

**Special
points of
interest:**

- Make convention reservations by June 20.
- Convention Registration Form
- Convention Sponsorship Form
- New nomination process for the Board of Directors
- Directory Update Form
- Advertising Prices
- Membership Directory

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MRCRA News

Volume 39, Issue 2

June 2011

35th Annual Convention

This year we are celebrating 35 years as an association! Our 35th Annual Convention will be held at the Pensacola Beach Hilton in Pensacola, FL. Dates for the event are July 21-24.

We hope you will all be able to celebrate with us. The resort is fantastic and we have some great events planned.

Inside this newsletter, you can find an agenda, convention registration form, sponsorship information and lots more.

This information is also available on our website along with a link to the hotel's website. **Make your reservation today!**



Beat the heat and enjoy the beach!

You can make reservations via telephone at (866) 916-2999. If you have trouble in any way, please contact our sales rep, Debbie Rohr at (850) 343-6788. You may also make reservations online by entering our Group Code: MCA. Our block of rooms will be released for public sale after June 20.

After that date, rooms can be reserved based on availability and the group rate cannot be guaranteed.

2011 Hurricane Season

Hurricane season has officially begun. That means it is time to evaluate your disaster plans. Visit the NOAA web link on the news page of our website for more information about hurricane preparedness.

MDOT issued a statement declaring I59 and I55 primary contra flow routes for traffic evacuating Louisiana. Operations would be-

gin in Louisiana and extend into Mississippi, ending just south of Hattiesburg.

NOAA has predicted an above-normal season for the Atlantic Basin. Predictions include 12-18 named storms, 6-10 becoming hurricanes and 3-6 major hurricanes. (Cat. 3-5)

Hurricanes can be devas-

tating, but can also mean great job security for those of us in the roofing industry. Consider implementing a Business Continuity Plan within your company if you have not already done so. In the aftermath, it could be difficult to contact your team members. Having a Business Continuity Plan will help you hit the ground running!

President's Message

I hope that everyone and their families are doing great! It is finally summer time. This means it is time for our Annual Convention.

The Convention will be held at the Hilton at Pensacola Beach, FL. The dates are set for July 21-24.

I hope that everyone will

be attending. We have planned some great events we think everyone will enjoy.

If you have not made your reservations, then please do so quickly before all the rooms are booked.

I am looking forward to seeing you all in a few weeks.

If you have any questions or concerns regarding the MRCA, please contact me at (601) 573-9512.

Thank you,

Ryan Malone
President

An updated version of the MRCA Bylaws has been distributed via email. If you have not received a copy and would like to, please let us know.

New Election Process for the Board of Directors

Recently, voting members of contractor companies should have received, via US Mail, nomination forms for the 2011-2012 Board of Directors.

Please take some time to consider these nominations and return the forms as soon as possible.

If you are not sure who your company's voting member is, see the membership directory, voting members are listed as the contact for each com-

pany.

A description of duties assigned to the members of the Board can be found in the Bylaws.

Official lines for Area Directors are not drawn. We ask that you use your judgment to decide where an individual is best located to serve. Company addresses are included in the original mailing. If you are not sure where a city is located, Google it!

Once nomination forms are returned, they will be re-

viewed by the Nomination Committee and approvals from the candidate's sponsor company will be obtained.

Ballots will be distributed at our Annual Convention for vote. If you cannot attend the convention, but would like to vote by mail, or if you did not receive this mailing, please send an email to sabrina.mrca@gmail.com and let us know.

Please Welcome Our New Members

R&R Sheet Metal, Steve Rowell, Foxworth, MS

HydroStop, Barry Bergeron, Trussville, AL

Member's Son Awarded Roofing Industry Scholarship

Congratulations are in order for Sean Cawley, son of Mitch Cawley, President of Roofers Mart Southeast, Inc. and member of the MRCA.

Sean has been awarded one of this year's Melvin Kruger Endowed Scholarships. Sean is a graduate of Vestavia Hills High School and plans to attend Vanderbilt in the Fall.

The scholarship program provides recipients with \$5,000 per year, based on eligibility, for up to four years at an accredited college, university or vocational-technical school.

Full time employees of NRCA contractor or supplier members and their immediate family members are eligible for these merit based schol-

arships.

For more information about the Melvin Kruger Endowed Scholarship Program, contact Bennett Judson at (800) 323-9545, ext: 7513 or bjudson@roofingindustryalliance.net.

CONGRATULATIONS, SEAN!!

We want to know about what's going on with you! If you have a marriage, birth, graduation, death, special recognition or any other noteworthy event within your company or family (or another member's), send us an email.

Criminal Charges Being Brought Against Employers hiring Illegal Immigrant Workers

Obama Administration officials have followed through with warnings that they would be enforcing immigration laws with employers. What may be surprising, is the penalty and who is being charged with it.

The past few months have shown a decrease in the head-line making factory raids as

we have seen in the past which has been offset with more severe criminal charges being brought against the employer.

For example, a raid in Phoenix turned up 42 illegal workers. Of those, only one was charged with a crime, and it was not related to the raid. The others were proc-

essed and deported. At the arraignment, the only criminal defendants standing before the judge were the owner, his son, and their accountant. If they are convicted of the charges against them, including tax evasion, fraud and harboring illegal workers, they could each face up to 80 years in jail and \$10 million in penalties.



Director's Message

As my first year as your Executive Director comes to a close, I want to take a moment to thank all of you again for all the support you have given me. It has been my pleasure to take the position and serve your association. I think we have made some nice progress and I hope there

is much, much more to come.

I am very excited about the upcoming convention and I hope that our celebration of 35 years will leave us all with happy memories that will last a lifetime. We have some great elements incorporated with this year's event and if I can make only one rec-

ommendation to you, it has to be.....Don't miss the luau on Friday night! If you have any questions or concerns regarding the convention, please do not hesitate to contact me. I look forward to seeing you at the beach next month!!

~Sabrina

Protect Your Team and Yourself from Heat Illness

Heat illness is a serious problem in the roofing industry each summer. The illness and sometimes death that comes with heat exposure is preventable!

Keep your team and yourself safe from heat illness with help from OSHA's Campaign to Prevent Heat Illness in Outdoor Workers. Through this campaign, OSHA is providing safety and education materials to help recognize early signs of heat illness and also training materials for use in training supervisors and team members.

Some key elements contributing to heat illness are high temperatures and humidity, direct sun exposure, limited air movement, low fluid consumption, physical exertion and of course personal health. Some of these factors are nearly impossible to escape in roofing.

You can help reduce risk by setting up a shade tent for breaks, bringing in fans to move the air where there is no breeze, supply your team with plenty of water (or sports drinks which replace electrolytes), provide employee training to recognize heat illness symptoms in themselves and others. Symptoms may include: confusion, hot, dry skin or profuse sweating, headache, nausea, dizziness and vomiting.

Visit the *Resources* page on our website to learn more about OSHA's campaign and visit the links provided there which will lead you to educational materials and printable fact sheets for use with your team.

A few precautions can go a long way in the well being of your employees and yourself.

Work safe!!

Did you know???

When it's 95 degrees on the ground, the temperature on a roof can feel like 160 degrees. Some roofing safety articles suggest having workers come off the roof for shade breaks.

2011 Convention Agenda

Thursday, July 21

Check-in time is 4 o'clock

Welcome Reception in the Hospitality Suite

Friday, July 22

Welcome Breakfast

Seminar presented by Associates of Stewart-Sneed-Hewes/Bancorp South Insurance (immediately following breakfast)

Afternoon Free

Evening: Poolside Luau *****PLEASE NOTE***** Because this event is poolside, our options for seclusion are limited. Therefore, this will be a ticketed event. Your registration packet will include tickets, please bring them to the event for admission.

Saturday, July 23

Morning golf excursion including breakfast at Tiger Point Golf Club

Afternoon Free

Late afternoon: Membership Meetings

Early evening: Cocktail Hour

Banquet (immediately following cocktail hour)

Sunday, July 24

Check out time is 11 o'clock

This convention agenda is tentative. There will be a more detailed agenda in your convention package. Stop by the hospitality suite after you check in and pick yours up! If you have any questions or need any additional information, please let us know.

If you would like to nominate someone to serve on the 2011-2012 Board of Directors, please submit the Board of Directors Nomination Form for review by the Nomination Committee.

A vote will be taken by ballot at our Annual Convention. If you are unable to attend, and would like to vote by mail, please advise as soon as possi-

Please help your association and your business grow by advertising in the MRCA newsletter and website.

Rates for 1 year are as follows:

FULL PAGE.....\$250.00
1/2 PAGE.....\$200.00
1/4PAGE.....\$150.00
BUSINESS CARD \$100.00

Enhancements:

Color: \$75.00

Prime Placement:

Inside Front Cover: \$150
Inside Back Cover: \$100
Outside Back Cover: \$150

Website: \$100

Prime placement ads will be sold on a first come, first serve basis.

2010-2011 MRCA Board of Directors

Officers:

President—Ryan Malone, *E. Cornell Malone Corp.*

Vice President—Renee Joiner, *Guaranteed Roofing, Inc.*

Secretary/Treasurer—Keith Marchbanks, *Marchbanks Specialty Co. Inc.*

Area Directors:

North—Kris Blakely, *Dixie Roofing , Inc.*

West Central—Melissa Naquin, *Independent Roofing Systems*

East Central—Page Smith, *Guaranteed Roofing, Inc.*

South—Steve Hughes—*Specialty Roof Services, Inc.*

Associate Directors

Steve Peeples, *Gulfeagle Supply*

Scott Werne, *GAF Material Corp.*

"Taken from John L. McCaffrey, when he was CEO of International Harvester."

"As nearly everyone knows, an executive has practically nothing to do, except to decide what is to be done; to tell somebody to do it; to listen to reasons why it should be done in a different way; to follow up to see if the thing has been done; to discover that it has been done incorrectly; to point out how it should have been done; to conclude that as long as it has been done, it may as well be left where it is; to wonder if it is not time to get rid of a person who cannot do a thing right; to reflect that he probably has a wife and a large family, and that certainly any successor would be just as bad, and maybe worse; to consider how much simpler and better the thing would have been done if one had done it oneself in the first place; to reflect sadly that one could have done it in twenty minutes, and as things turned out, one has to spend two days to find out why it has taken three weeks for someone else to do it wrong."

Submitted by: Kris Blakely

Thanks Kris!!

If you would like to submit a quote for our newsletter, please email sabrina.mrca@gmail.com.

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MRCA 2011 Convention Registration
Convention dates: July 21-24, 2011
Location: Pensacola Beach Hilton, Pensacola, FL
For Reservations, call: (866) 916-2999
Rates: \$269-\$388 per night
Group code: MGA

Company Name: _____

Name Tags Needed: (please print if writing in)

_____	_____
_____	_____
_____	_____
_____	_____

Couple Registration

\$525 (member) \$625 (non-member)

No. Couples: _____

Individual Registration

\$350 (member) \$450 (non-member)

No. Individuals: _____

Children Registration

\$ 40 -Ages 2 and under

No. Children: _____

\$ 125- Ages 3-11

No. Children: _____

\$ 175- Ages 12-18

No. Children: _____

Golf Registration

\$125 per person

No. Golfers: _____

Additional Meal Tickets (these meals are included with registration)

Friday night Luau \$125

No. tickets _____

Saturday night Banquet \$ 85

No. tickets _____

Total :\$ _____

Please enclose a check for the correct amount and mail to:

MRCA

PO Box 16432

Hattiesburg, MS 39402-6432

MISSISSIPPI ROOFING CONTRACTORS ASSOCIATION

2011 CONVENTION SPONSORSHIP FORM

This year's Annual Convention is being held at the Pensacola Beach Hilton in Pensacola, FL on July 21-24, 2011. We are requesting that you, our vendors, consider sponsoring part of our event. Following are the categories of sponsorship from which you may choose.

General Sponsorship **\$350.00**

General sponsorship includes your company name on a banner in the Hospitality Suite, which your money will be used to help host.

Silver Sponsorship **\$550.00**

Silver sponsorship includes your company name on a banner in the Hospitality Suite, which your money will be used to help host, as well as, breakfast at the clubhouse prior to the golf outing on Saturday morning. Your company name will be printed in the convention brochure as a host of this event.

Gold Sponsorship **\$1,000.00**

Gold sponsorship funds will be used to host the bar at either the Friday night Luau, or the Saturday night awards banquet. Your company name will be displayed as the host of that bar.

Platinum Sponsorship **\$1,500.00**

Platinum sponsorship includes your company name displayed on a banner in the hospitality suite, along with a platinum sponsor title. Funds will be used for entertainment during the Friday night Luau and the acts will be introduced as being sponsored by your company.

Please fill out the below information and return to me with payment at the listed address as soon as possible. Thank you in advance for supporting your association.

Company Name (to be printed and used at the event):

Level of Sponsorship (please circle):

General Silver Gold Platinum

Thank you again,

Sabrina Moore

Executive Director

Mississippi Roofing Contractors Association

(601) 408-4037

Sabrina.mrca@gmail.com

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Cross Roofing, Inc.
Ronnie Smith
P. O. Box 4181
Meridian, MS 39304-4181
(601) 483-3369, voice
(601) 483-3370, fax
Ronnie@Crossroofing.com

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(601) 859-3117, fax
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(601) 939-8884, fax
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1936 Highway 51
Whona, MS 38967
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(662) 283-3009, fax
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(601) 922-8602, fax
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Associates

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tmontpeller@jmmf.com

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(601) 605-3465, fax
wemeinc@msn.com



Mississippi Roofing Contractors Association

P.O. Box 16432
Hattiesburg, MS 39402-6432

The MRCA is an association of roofing, roof deck and waterproofing contractors, as well as industry-related associate members, manufacturers and distributors. We represent roof contracting forms of all sizes located throughout the state of Mississippi.

Our associated members are represented from outside the state of Mississippi, as well as within. We are governed by a Board of Directors, consisting of four Directors, one from each of the four areas of the state of Mississippi, and three Executive Officers.

The MRCA was established in 1976 by several leading Mississippi roofing contractors, in an effort to promote the professionalism of the roofing industry.

Hire a professional roofer!

Our Industry. Our Area.

Spring storms have left our area with widespread death and destruction. Even now, the flooding Mississippi River elevates the already overwhelming statistical numbers.

There is no silver lining, as any survivor will surely attest. However, some economist state that periods of rebuilding can renew local economic conditions. More than 4,000 Alabamians filed for unemployment following the late April tornado that ripped through Tuscaloosa and Birmingham. Right now, efforts are focused on the clean up, however, offi-

cialists advise that within the next 3 months, construction jobs will see a dramatic increase as rebuilding begins.

The rebuilding process can mean an overload of business for the roofing industry. If you are in a position to help, consider using NRCA's Pay if Forward program. The program works like this: Companies contact NRCA and tell them how they can help. NRCA will take your information and let you know if/when the need for your help arises.

There is no doubt that a need for roofers will be arising soon,

as local communities rebuild. If you are not licensed in Alabama or Louisiana, keep in mind that those states will each reciprocate your Mississippi license.

The MRCA is thankful that our members and associates were spared from the storms which killed hundreds and injured thousands of others, leaving some without a belonging in the world. We pray for the recovery efforts going on and those who are trying to rebuild their lives. May God continue to bless us and keep us from harm.